							Equalities Impact					
Line Ref	Outc ome	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	All published EqIAs are online at: https://www.barnet. gov.uk/your- council/policies-plans-and- performance/equality-and- diversity	2022/ 23 £'000	2023/ 24 £'000	2024/ 25 £'000	2025/ 26 £'000	Total savin gs £'000
G&C S 22 sav 4	Outc ome 1: Thriv ing	Housing & Growth	500 additional acquisitions of properties for use as affordable temporary accommodation by Open Door Homes supported by Loan from Council, as a cheaper alternative to existing temporary arrangements which utilise the private rented sector.	No service specific consultation required There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019: https://engage.barnet.gov.uk/Housing_ Homeless_and_Rough_Slee ping	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk /your-council/ policies- plans-and- performance/equality- and-diversity/equality- impact-assessments	(664)	(435)	(418)	0	(1,51 7)
G&C 22 sav S10	Outc ome 1: Thriv ing	Housing & Growth	The delivery of 52 homes on Hermitage Lane, of which 15 will be affordable and available for letting to Barnet housing applicants. Provision of this affordable supply will result in increased temporary accommodation cost avoidance.	Service specific consultation has been undertaken on the scheme as it has been developed. Further service specific consultation will be undertaken if required.	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk /your- council/policies- plans-and- performance/equality- and-diversity/equality- impact-assessments	0	0	(48)	0	(48)
G&C S 22 sav 11	Outc ome 1: Thriv ing	Housing & Growth	The delivery of 250 homes across 3 schemes. Units will be funded through Housing Revenue	Service specific consultation will be undertaken if required.	This saving is not anticipate d to	This saving will not have an adverse impact on	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative	0	0	(320)	(160)	(480)

			Account borrowing and delivered in 2023/24 and 2024/25. Provision of this affordable supply will result in increased temporary accommodation cost avoidance and a general fund benefit.		impact on service delivery.	customer satisfaction.	impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk /your-council/ policies- plans-and- performance/equality - and-diversity/equality- impact-assessments					
G&C S 22 sav 6	Outc ome 1: Thriv ing	Housing & Growth	Additional 72 homes for affordable rent built by Open Door Homes. Savings Achieved as these homes will provide a cheaper alternative to temporary accommodation and Open Door Homes will pay an premium to the council for each property.	There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019 https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Slee ping. Service specific consultation will be undertaken with residents living on affected estates.	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop.	0	0	(209)	(23)	(232)
G&C 22 sav S7	Outc ome 1: Thriv ing	Housing & Growth	Build 87 new council homes for rent on top of existing council housing blocks. Savings achieved as these homes will provide a cheaper alternative to temporary accommodation.	There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019 https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Slee ping. Service specific consultation will be undertaken with residents living on affected estates	This saving is not anticipate d to impact on service delivery.	Satisfaction of existing residents living in blocks could be affected, who will be consulted as specific proposals develop.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/ policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	0	0	(278)	0	(278)
GC& S 22 sav 1	Outc ome 1: Thriv ing	Housing & Growth	Buyback of properties through GLA Buyback grant, which the council will use for temporary accommodation.	Service specific consultation has been undertaken on the schemes as part of the planning process.	This saving is not anticipate d to impact on	This saving will not have an adverse impact on	An EqIA is not required.	(56)	(95)	(22)	0	(173)

	ing		bills.		service delivery.	satisfaction.	developed in full.	(720)	(530)	(1,34 5)	(283)	(2,87
G&C S 22 sav 28	Outc ome 1: Thriv	Housing & Growth	Solar panels – To accelerate de- carbonisation and either sell energy back to grid or offset existing council energy	Service specific consultation will be undertaken if required once the proposals have been developed in full.	This saving is not anticipate d to impact on	This saving will not have an adverse impact on customer	An inital Equalties Impact Assessment (EqIA) will be conducted once the proposals have been developed in full.	0	0	(50)	(100)	(150)
					service delivery.	customer satisfaction.						

Proposed Income Generation 22/23 – 25/26

Line Ref	Outc ome	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact All published EqIAs are online at: https://www.barnet. gov.uk/your- council/policies-plans- and- performance/equality- and-diversity	2022 /23 £'000	2023 /24 £'00 0	2024 /25 £'000	2025 /26 £'000	Tota I savi ngs £'00 0
G&C S 22 inc 10b	Outc ome 1: Thrivi ng	Housing & Growth	Income received as dividends on completed affordable homes on Hermitage Lane, of which 15 will be affordable and available for letting to Barnet housing applicants	Service specific consultation has been undertaken on the scheme as it has been developed. Further service specific consultation will be undertaken if required.	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link:	0	(30)	0	0	(30)

							https://www.barnet.gov. uk/your-council/policies- plans-and- performance/equality- and-diversity/equality- impact-assessments					
G&C S 22 inc 6b	Outc ome 1: Thrivi ng	Housing & Growth	Income received as dividends on completion of the additional 72 homes for affordable rent built by Open Door Homes.	There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019 https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Sleeping. Service specific consultation will be undertaken with residents living on affected estates.	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop.	0	0	(130)	(14)	(144)
G&C S 22 inc 40	Outc ome 1: Thrivi ng	Housing & Growth	Income received as dividends on completed affordable homes delivered by Opendoor Homes	Service specific consultation has been undertaken on the schemes as part of the planning process.	This saving is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqIA is not required.	(116)	(71)	0	0	(187)
G&C S 22 inc 38	Outc ome 1: Thrivi ng	Housing & Growth	Additional income from the existing commercial portfolio, including new lettings and rent reviews	Service specific consultation will be undertaken as required.	This proposal will generate additional income for the council and is not anticipate d to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqIA is not required.	(50)	0	(10)		(60)
G&C S 22 inc 39	Outc ome 1: Thrivi ng	Housing & Growth	Income received from renting floor space in the Colindale Office, with contracts already in place.	Service specific consultation will be undertaken if required once the proposals have been developed in full.	This saving is not anticipate d to	This saving will not have an adverse impact on	An EqIA is not required.	(75)	0	0		(75)

		serv	oact on customer vice satisfaction. ivery.					
				(241)	(101)	(140)	(14)	(496)

Proposed Pressures for Noting 22/23 – 25/26

Line Ref	Outcome	Theme Committee	Description of saving	2022/23 £'000	2023/24 £'000	2024/25 £'000	2025/26 £'000	Total savings £'000
GCS 22 Press 11	Outcome 1: Thriving	Housing & Growth	Brent Cross - Revenue Pressures and loss of income from property disposals	300	0	0	0	300
GCS 22 Press 31	Outcome 1: Thriving	Housing & Growth	Housing General Fund - Temporary Accommodation (Current change notices and TA support required)	27	124	94	75	320
GCS 22 Press 1	Outcome 1: Thriving	Housing & Growth	Kick start of Feasibility studies, considering bringing forward sites for new regen schemes. Will result in increased Council tax and improved local environment if schemes are brought on earlier. (design/ financial modelling/ survey)	230	(60)	0	0	170
GCS 22 Press 2	Outcome 1: Thriving	Housing & Growth	Housing Pressures - The Barnet Group (including NIC, Pensions, disrepair claims, Wage inflation)	156	17	(33)	(9)	131
				713	81	61	66	921

Proposed One-off Pressures for Noting 22/23 – 25/26

Line Ref	Outcome	Theme Committee	Description of saving	2022/23 £'000	2023/24 £'000	2024/25 £'000	2025/26 £'000	Total savings £'000
GCS 22 one off 1	Outcome 1: Thriving	Housing & Growth	Colindale Place making - Sustainable Transport and Public Realm Delivery Plan for Colindale; Engagement and Feasibility to review options for joining up the community in Colindale including transport links and green spaces	268	(134)	(134)	0	0
GCS 22 one off 2	Outcome 1: Thriving	Housing & Growth	Council contribution to supplement One Public Estate (OPE) grant received, required for viability studies on specific projects such as Osidge Lane.	0	56	(56)	0	0
GCS 22 one off 3	Outcome 1: Thriving	Housing & Growth	New Licensing Scheme (staff and enforcement) for private sector landlords for Houses of Multiple Occupancies (HMOs). Implementing licencing scheme to ensure safety in homes across the borough. Income from licencing offsets staffing costs in future years.	125	(75)	(50)	0	0
GCS 22 one off 4	Outcome 1: Thriving	Housing & Growth	Fire Safety in Private Sector Landlord Properties, to ensure there are appropriate measures in place.	104	(52)	(52)	0	0
GCS 22 one off 5	Outcome 1: Thriving	Housing & Growth	Backlog of reviewing and processing applications of existing private sector rental licencing.	50	(50)	0	0	0
				547	(255)	(292)	0	0

0.796m one off pressure related to Temporary Accommodation prevention team to tackle Covid-19 backlog of TA's – funded by increased Homelessness grant. To be reviewed again 2022/23.	